**SafeGUARDING**

SCHT have a duty of care to safeguard, protect and promote the welfare of anyone that uses our service and our employees. Safeguarding means protecting the people who use our service from harm, abuse and damage.

We will ensure that we will:

* Prioritise the safety and wellbeing of all
* Develop trusting and respectful relationships with those we work with, recognising that they have rights as individuals and should be treated with dignity and respect
* Take steps to ensure those involved in our organisation and the work we do are not discriminated against, by us, through being a child, or on grounds of age, sex, gender, disability, racial heritage, religious belief, sexual orientation, appearance or cultural background, marriage or civil partnership, pregnancy and maternity
* act quickly and appropriately where there are safeguarding concerns.

Through our outreach, education and other programmes, we sometimes arrange events and activities which involve children, young people and vulnerable adults. We will seek to keep children, young people and vulnerable adults who we deal with safe by:

* Providing effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about and follow our policies, procedures and behaviour codes confidently and competently
* Recording and storing and using information professionally and securely, in line with data protection legislation and guidance - more information about this is available from the Information Commissioner’s Office: [ico.org.uk/for-organisations](https://ico.org.uk/for-organisations)
* Using our procedures to manage any allegations against staff and volunteers appropriately
* Creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
* Ensuring that we have effective complaints and whistleblowing measures in place
* Ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance

**If you have a safeguarding concern please email** **manager@scht.org.uk**